GRADE	STEP	1	2	3	4	5	6	7	8	9		
175E	Ann Mon	73512.00 6126.00	75708.00 6309.00	77976.00 6498.00	80328.00 6694.00	82728.00 6894.00	85212.00 7101.00	87768.00 7314.00	90408.00 7534.00	93120.00 7760.00		
	C4165	Aquatics Program	n Manager/Coa	ch								
180E	Ann Mon	91668.00 7639.00	94416.00 7868.00	97248.00 8104.00	100140.00 8345.00	103176.00 8598.00	106272.00 8856.00	109440.00 9120.00	112704.00 9392.00	116112.00 9676.00		
	C4103 C4164 C4162 C4163 C4142 C4151 C4147 C4021	Alumni Relations Aquatics Operation Assistant Registra Community Fitne Donor Relations M Equity Institute M Program Manager Student Life and I	ons Manager ar ss Operations I Manager Ianager r, Intensive Eng	Manager glish								
185E	Ann Mon	105396.00 8783.00	108564.00 9047.00	111828.00 9319.00	115188.00 9599.00	118644.00 9887.00	122196.00 10183.00	125856.00 10488.00	129624.00 10802.00	133536.00 11128.00		
	C6215 C4131	Emergency Preparedness Manager Foundation Marketing and Communications Manager										

GRADE	STEP	1	2	3	4	5	6	7	8	9		
189E	Ann	110976.00	114324.00	117756.00	121272.00	124920.00	128652.00	132516.00	136488.00	140580.00		
	Mon	9248.00	9527.00	9813.00	10106.00	10410.00	10721.00	11043.00	11374.00	11715.00		
	C4013	Bookstore Manager										
	C4106	College International Student Program Manager										
	C4113	Construction Procurement, Risk and Contract Manager (Measure H)										
	C4124	Foundation Development Manager										
	C4118	IT Construction Project Manager (Measure H)										
	C4107	Learning Center Manager										
	C4166	Ombudsperson										
	C4075	Project Manager I (Measure H)										
	C4168	Promise Program Manager										
	C4171	Research Inquiry and Institutional Effectiveness Manager										
	C4139	Student Crisis Support Manager										
	C4039	Supervisor of Cu	stodial Operatio	ons								
1007												
190E	Ann	116832.00	120312.00	123924 00	127656 00	131484 00	135432.00	139512.00	143676 00	147972.00		
190E	Ann Mon	116832.00 9736.00	120312.00 10026.00	123924.00 10327.00	127656.00 10638.00	131484.00 10957.00	135432.00 11286.00	139512.00 11626.00	143676.00 11973.00	147972.00 12331.00		
190E												
190E	Mon	9736.00 Accountant	10026.00									
190E	Mon C4007	9736.00 Accountant Athletic Center M	10026.00 Ianager	10327.00								
190E	Mon C4007 C4170	9736.00 Accountant	10026.00 Ianager Operations Man	10327.00 nager	10638.00							
190E	Mon C4007 C4170 C4115	9736.00 Accountant Athletic Center M Capital Projects (10026.00 Ianager Operations Man	10327.00 aager onal Trade Deve	10638.00							
190E	Mon C4007 C4170 C4115 F3022	9736.00 Accountant Athletic Center M Capital Projects O Director of Cente	10026.00 Ianager Operations Man or for Internation	10327.00 nager onal Trade Deve nd Tourism Cer	10638.00							
190E	Mon C4007 C4170 C4115 F3022 F3021	9736.00 Accountant Athletic Center M Capital Projects (Director of Center Director of Retail	10026.00 Ianager Operations Man or for Internation I, Hospitality, and inability Mana	10327.00 nager onal Trade Deve nd Tourism Cer	10638.00							
190E	Mon C4007 C4170 C4115 F3022 F3021 C4122	9736.00 Accountant Athletic Center M Capital Projects C Director of Cente Director of Retail Energy and Susta	10026.00 Ianager Operations Man or for Internation I, Hospitality, an ainability Manager	10327.00 nager onal Trade Deve nd Tourism Cer	10638.00							

GRADE	STEP	1	2	3	4	5	6	7	8	9
191E	Ann	122652.00	126324.00	130140.00	134040.00	138072.00	142188.00	146436.00	150864.00	155388.00
	Mon	10221.00	10527.00	10845.00	11170.00	11506.00	11849.00	12203.00	12572.00	12949.00
	C4038	Director of Techr	nology (KCSM)							
	C4172	Marketing Cloud	,	e Administrato	r (CRM)					
	C4121	Project Manager	II (Measure H)							
	C4098	Radio Station Ma	nager							
			3							

GRADE	STEP	1	2	3	4	5	6	7	8	9		
192E	Ann	128820.00	132660.00	136632.00	140748.00	144936.00	149316.00	153792.00	158412.00	163152.00		
1921	Mon											
	MOH	10735.00	11055.00	11386.00	11729.00	12078.00	12443.00	12816.00	13201.00	13596.00		
	C4173	Assistant Athletic Director										
	C4057	College Business Officer										
	C4064	Compensation and Benefits Manager										
	C4097	Compliance Officer										
	C4152	Director of Bay Area Entrepreneur Center										
	F3033	Director of Career Education										
	F3014	Director of Disabled Student Program Services										
	F3004	Director of Extended Opportunity Programs and Services										
	C4052	Director of Financial Aid Services										
	F3034	Director of Guided and Transition Pathways										
	F3035	Director of Guided Pathways and Comprehensive Redesign										
	F3006	Director of Library Services										
	F3028	Director of Post-Secondary Success and the University Center										
	F3025	Director of Professional Development and Innovation										
	F3029	Director of Promise Scholars Program										
	C4112	Director of SparkPoint										
	F3016	Director of SparkPoint and Career Services										
	C4169	Director of Special Grant Initiatives										
	F3019	Director of Special International Programs										
	F3009	Director of Stude										
	F3015	Director of Stude	•									
	F3011	Director of TRiO	11									
	F3026	Director of Work	force Developn	nent								
	C4094	Facilities and Pul	•									
	C4068	Payroll Manager		- 0 -								
	C4014	Registrar										

GRADE	STEP	1	2	3	4	5	6	7	8	9
193E	Ann Mon	142008.00 11834.00	146268.00 12189.00	150636.00 12553.00	155172.00 12931.00	159828.00 13319.00	164616.00 13718.00	169560.00 14130.00	174636.00 14553.00	179892.00 14991.00
	F3017 C4161 C4137 F3027 C4127 F3030 C4096 F3023 F3008 F3010 F3040 F3038 C5016 F3020 F3036 F3031 C4070 C4167	Director of Center Director of Districtor of Equity Director of Found Director of High States Director of Learn Director of Middle Director of Pathwas Director of Pathwas Director of Policy Director of Strates Director of Welln Facilities Manage Information Security	nunity Fitness ctwide Researd dation Develop School Transitional Educat ing Commons e College ng vays and Promi ing, Kinesiolog r, Training & Coratory Therapy egic Initiatives a ess Center	ch and Institution ment on and Dual En ion se y and Wellness mpliance	onal Effectivend	ess				
194E	Ann Mon	149112.00 12426.00	153564.00 12797.00	158196.00 13183.00	162936.00 13578.00	167820.00 13985.00	172848.00 14404.00	178020.00 14835.00	183372.00 15281.00	188856.00 15738.00
	C4059	Director of Comn	nunity Relation	s and Marketin	g					

GRADE	STEP	1	2	3	4	5	6	7	8	9		
195E	Ann Mon	156564.00 13047.00	161232.00 13436.00	166092.00 13841.00	171084.00 14257.00	176208.00 14684.00	181488.00 15124.00	186900.00 15575.00	192528.00 16044.00	198300.00 16525.00		
	C4140	Director of IT Sup	pport Services									
196E	Ann Mon	164352.00 13696.00	169308.00 14109.00	174396.00 14533.00	179604.00 14967.00	185028.00 15419.00	190536.00 15878.00	196296.00 16358.00	202164.00 16847.00	208224.00 17352.00		
	C4067 C4082 C4066 C4138	Controller Director of Public Safety District Budget Officer Finance and Operations Manager										
197Е	Ann Mon	172596.00 14383.00	177768.00 14814.00	183120.00 15260.00	188580.00 15715.00	194244.00 16187.00	200088.00 16674.00	206100.00 17175.00	212256.00 17688.00	218652.00 18221.00		
	C4146 C4129	Customer Relations Management Director CRM Executive Director of Community, Continuing & Corporate Education										
200E	Ann Mon	186888.00 15574.00	192504.00 16042.00	198276.00 16523.00	204216.00 17018.00	210348.00 17529.00	216660.00 18055.00	223176.00 18598.00	229848.00 19154.00	236772.00 19731.00		
	C4129 C4160	Executive Director of the Equity Institute Performance Auditor										